



## Multicultural Affairs Office Mission

The Multicultural Affairs Office (MAO) at Goshen College is dedicated to cultivating a community which values culture for the pursuit of social justice and reconciliation.

The Multicultural Affairs Office has four professional staff that comprises the MAO Team: Director, Assistant Director, International student advisor Black Student Union Mentor; student leaders also work with the staff including MAO Corps and multicultural club leaders.

**The Multicultural Affairs Office accomplishes this for...**

- **All students** to become more aware of their own story and those of others
- **Students from distinct and underrepresented backgrounds** (including but not limited to African-American, Latino (Hispanic), Asian, and Native American) - to provide support in various forms
- **Faculty , Staff, and Administrators** to create a more inclusive learning environment
- **Greater Goshen Community** to share the gifts of our college community with others

**The Multicultural Affairs Office accomplishes this by...**

- Supporting underrepresented and international students in their academic and social lives through programing and retention efforts
- Educating the larger GC community about ethnic, racial, and cultural issues
- Actively recruiting underrepresented and international students
- Examining the policies and procedures work towards a truly equitable community

# Multicultural Affairs Office Team Biographies



## Sophie Metzger

Assistant Director

Sophie considers herself a “Texahoma-hoosier” with life roots in Texas, Oklahoma, and now Indiana. She studied Christian / Catholic Theology for both her B.A. and Masters Degrees and has worked in University settings for the past 9 years. Sophie loves to cook and enjoys time with friends. Sophie serves as the Assistant Director of the MAO and works primarily with leadership programs and serves as the adviser to the Latino Student Union (LSU).

**Last book read:** The Thief by Megan Turner

**All-time favorite movie:** The Parent Trap (1961)- Hayley Mills

**What is your favorite game to play on the iPad:** DrawSomething



## Jeremy Pope

Black Student Mentor

Originally from Westerville, Ohio, Jeremy is a Goshen (IN) sports management graduate. As a student, he served as the President for the Black Student Union, Founder of SWAG (Serving with All Gifts) Men of Color Group, and team captain for the Men’s Basketball team.’ Now in his second year working for Goshen College, Jeremy wears a couple of hats. He is an admission counselor and now mentor to the Black Student Union (BSU).



## Carl(Skip) Barnett

International Student Advisor

I've been at GC since 1988. I work in the MAO with International Students and in the English department I train students to teach English as a Second Language. I really enjoy being able to work in both the administrative and the teaching areas here; it helps me get to know students in multiple ways. I enjoy working with students' ideas as a teacher while also being able to help students with a wide range of their life experiences in my International Adviser role. I've been working with international people, one way or another, since our church started helping Vietnamese refugees in the late 1970's and I find it endlessly fascinating.

**Last book read:** Straight Man, (Richard Russo)

**Last movie watched:** "Tinker, Tailor..." Bleh

**Favorite song at the moment:** City of Immigrants

**Best childhood memory:** camping with Scouts

**Goals for the upcoming year:** helping all our international students be successful and feel at home at GC

## **MAO Corps Group Members**

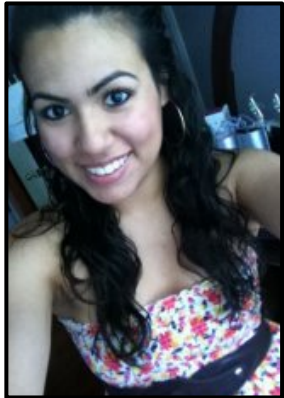
Multicultural Affairs Office Corps is a student group dedicated to advancing the Mission of the Multicultural Affairs Office on-campus and in the community. They serve as a liaison between students and MAO Team Members - bringing issues, concerns, and opportunities for celebration. Foster the respect for diversity in all of their interactions by remaining objective and nonjudgmental through programming.



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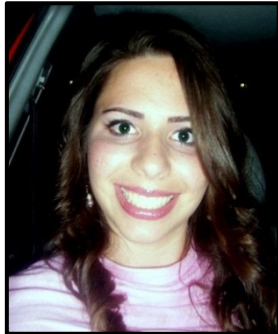
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Marcelle Zoughbi (Spring 2013)  
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Palestine

## **Leadership Development & Social Support**

The Leadership Academy is a program designed to provide students with opportunities for intercultural engagement. By using the social change model of leadership development, monthly meetings are designed to encourage students to create positive changes for the Goshen College campus community and beyond (Komives & Wagner, 2009).

Multicultural leadership resonates with many cultures and encourages diverse people to actively engage, contribute, and tap into their potential (Bordas, 2007). The Latino Student Union, Black Student Union, and International Student Club demonstrate multicultural leadership by collaboratively assessing campus needs and goals, building plans, and implementing programs. All Goshen College students are welcome to learn, grow, & participate!

## **Leadership Opportunities:**

### **Student Diversity Leadership Conference**

at Northpark University - Chicago, IL

November 2, 2012

North Park University is committed to creating a learning environment that is shaped by and for the richly diverse world our graduates will one day lead. Our Christian, urban, and multicultural identity drives this passion, and encourages us to continue to provide opportunities like the Student Diversity Leadership Conference. Participants will be challenged to grow in the knowledge and skills needed to lead diverse campus organizations, as they also increase their competence in working with diverse individuals and groups. We hope to teach these individuals how to be agents of change on their campuses and in their communities.

Any Goshen College student who wishes to attend this conference should contact Sophie Metzger before September 25<sup>th</sup> at [sophiam@goshen.edu](mailto:sophiam@goshen.edu) for more information.

# MAO STUDENT ORGANIZATIONS

## LSU: Latino Student Union

Latino Student Union is a student club, not only open to Latinos, but to anyone on campus who wishes to engage more with Hispanic cultures. Our priorities are to provide support to students of Latin American backgrounds and educate the campus community about Latin American cultures and issues.

Latino Student Union is committed to representing and being of service to the local Latino community.



Photo: Alex Pletcher



## BSU: Black Student Union

The Black Student Union of Goshen College exists to help foster and maintain a safe, supportive, and inclusive community for Black students as they experience the “joy of the journey” at GC. As we are committed to being global citizens, the Black Student Union respects differences in those around us while still seeking common ground. We wish to transcend barriers between people not just solely based on color and culture, thus we invite you, no matter your shade to be a part of an open and diverse group.

*“Different shades, One people”*





ISC: International Student Club

The International Student Club is an organization that is open to anyone who wants to join, not just international students. Our goal is to serve the students of Goshen College by organizing events that bring all GC students together. Our events are open to anybody that's willing to have a good time, eat delicious food, and connect with people from different backgrounds. We hope

that you will be part of our events.



# Multicultural Affairs Programming

## Special Events

**MLK Jr. Study Day:** Each year Goshen College honors the life and work of Martin Luther King Jr. by holding an all-school Study Day, emphasizing the values and ideals that characterized King's work. Martin Luther King Jr. Study Day provides an opportunity for the entire community to join in a day of prayer, reflection, instruction and celebration. All are welcome to visit the college for a full day of activities, including theater presentations, music, a film festival, discussions and programs for children.

**Happy Hours:** The primary goal of the Multicultural Affairs Office Happy Hours is to educate the Goshen College community (faculty, staff, and students) about a distinct culture in a quick and interactive way. Happy Hours generally take place five times a year on Tuesday afternoons from 3:00pm-5:00pm. Keep your eyes open for posters and more information.

**Guest Speakers:** Convocations and Chapels at Goshen College offer an opportunity for guest speakers and the GC Community to share multicultural perspectives, gifts, and talents. Guest speakers in past years have included Historian & civil rights leader, Dr. Vincent Harding, Journalist & activist Tim Wise, Leadership Guru, Juana Bordas, and Migrant worker advocate Delores Huerta. Special Guest Artists on campus has also included Joann Rosario, Kierra Sheard, Brenda Cardenas, and Breaking Ice Drama Troupe.

**Voices-n-Harmony Annual Concert:** The Voices -n- Harmony Ensemble strives to perform to the highest musical standards, preserving and educating about traditional forms within gospel music. The choir boldly uplifts the name of Jesus Christ, our Lord and savior, in song. Christian fellowship is modeled by transcending racial, cultural, and economic boundaries. A concert in the spring will celebrate the legacy of gospel and multicultural music.

## Training & Dialogue

### **Anti-racism Workshop:**

A four hour prejudice reduction workshop is led by Assistant Professor, Regina Shands-Stoltzfus. Faculty, staff, and students are encouraged to participate in the workshop opportunity that teaches social justice strategies for dismantling institutional and personal racism.

### **Conversations on Race Video Series:**

For the fourth year, Multicultural Affairs Committee's Campus Education group will team up with Human Resources and Academic Affairs Departments to offer noon-hour Conversations on Race in the fall and spring based on documentaries. In the fall and spring, there will be two scheduled discussions for faculty, staff, and students who had already viewed the three segments of the streamed film: In the past videos viewed included: Race, The Power of an Illusion and Meeting David Wilson.

### **Damascus Road:**

The Damascus Road Anti-Racism 2 day training session is designed to equip participants with the theological, analytical, organizing, and communication skills they will need to begin the process of antiracist transformation.

## Community Service Opportunities

**Pre-College Programs:** The Multicultural Affairs Office is dedicated to promoting educational equity and access for all students. The office is in partnership with the St. Joseph County College Success Coalition, 21<sup>st</sup> Century Scholars, and local organizations to encourage college attendance for underrepresented students. Each year, the Multicultural Affairs Office invites current GC students to assist with preparing high school and middle school students for the college experience. Volunteer opportunities include speaking at local high schools, attending college fairs, and becoming an RA/Tutor for the SALT Program or the LIFT Camp. Contact MAO if you are interested