



The Report on Athletic Program Participation
Rates and Financial Support Data
(EADA Report)

July 1, 2022 – June 30, 2023

NAIA Division II

Prepared by the Office of Institutional Research

This report is published in compliance with the Equity in Athletics Disclosure Act

Number of Undergraduates (full-time, baccalaureate, degree-seeking students) by Gender:

Fall 2022 semester enrollment figures:

Undergraduate	Number	Percent
Male	257	39%
Female	407	61%
Non-binary	3	0%
Total	667	100%

Athletics Participation

A participant is a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed as a team member; (b) practices with the varsity team and receives coaching from one or more varsity coaches; or (c) receives athletically-related student aid. Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who does not play in a scheduled contest, whether for medical reasons or to preserve eligibility (i.e., a redshirt). Student-athletes who participate in more than one sport are counted in each sport.

	Participants		Number on 2 nd Varsity Team	
	Men's	Women's	Men's	Women's
Baseball	38		0	
Basketball	15	17	0	1
Soccer	39	24	2	1
Softball		25		0
Tennis	11	7	2	0
Track	18	22	14	14
Cross Country	13	15	12	12
Volleyball	14	15	2	2
Total Duplicated Count	148	125		
Unduplicated Count	132	110		
% of Athletic Participation	55%	45%		

Head Coaches' Assignments

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee
Baseball	1		1					
Basketball	1		1					
Soccer	1		1					
Tennis		1		1				
Track/Cross Country		2	2					
Volleyball					1		1	
Coaching Position Totals	3	3	5	1	1	0	1	0

Sport	Head Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee
Basketball					1		1	
Soccer	1		1					
Softball	1		1					
Tennis		1		1				
Track/Cross Country		2	2					
Volleyball					1		1	
Coaching Position Totals	2	3	4	1	2	0	2	0

Assistant Coaches' Assignments

These tables list the number of assistant coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Assistant Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee
Baseball		2		2				
Basketball								
Soccer		2		2				
Tennis		1		1				
Track/Cross Country		2		2		1		1
Volleyball		1		1		1		1
Coaching Position Totals	0	8	0	8	0	2	0	2

Sport	Assistant Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee
Basketball		1		1		1		1
Soccer		2		2		2		2
Softball						1		1
Tennis		1		1				
Track/Cross Country		2		2		1		1
Volleyball						1		1
Coaching Position Totals	0	6	0	6	0	6	0	6

Head Coaches' Salaries

This table includes only salaries and bonuses paid to head coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	27,569	30,363
Number of Head Coaches Used to Calculate the Average	7	7
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	44,776	46,815
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	4.31	4.54

Assistant Coaches' Salaries

This table includes only salaries and bonuses paid to assistant coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	4,445	4,229
Number of Head Coaches Used to Calculate the Average	10	12
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	14,066	15,809
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	3.16	3.21

Athletic Operating Expenses

All expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Sport	Men	Women	Total
Basketball	40,746	56,585	97,331
Baseball	77,315		77,315
Soccer	43,776	43,622	87,398
Softball		70,420	70,420
Tennis	13,364	6,142	19,506
Track/Cross Country	63,635	52,645	116,280
Volleyball	36,274	50,575	86,849
Total operating expenses excluding basketball	234,364	223,404	457,768
Total operating expenses	275,110	279,989	555,099

Athletically Related Student Aid

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Athletic Student Aid	1,575,678	1,335,272	2,910,950
Percent of Total Athletic Aid	54%	46%	100%

Recruiting Expenses

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Recruiting Expenses	15,057	12,304	27,361

Total Expenses

Expenses attributable to intercollegiate athletic activities. These include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e.(game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Sport	Men	Women	Total
Basketball	285,245	453,126	738,371
Baseball	471,818		471,818
Soccer	651,881	495,700	1,147,581
Softball		362,418	362,418
Tennis	175,596	124,467	300,063
Track/Cross Country	332,917	318,607	651,524
Volleyball	239,831	199,004	438,835
Total expenses excluding basketball	1,872,043	1,500,196	3,372,239
Total expenses	2,157,288	1,953,322	4,110,610
Expenses not related to specific teams			937,663
Grand Total			5,048,273

Total Revenue

Revenues attributable to intercollegiate athletic activities. This means revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, State or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Sport	Men	Women	Total
Basketball	285,245	453,126	738,371
Baseball	471,818		471,818
Soccer	651,881	495,700	1,147,581
Softball		362,418	362,418
Tennis	175,596	124,467	300,063
Track/Cross Country	332,917	318,607	651,524
Volleyball	239,831	199,004	438,835
Total revenues excluding basketball	1,872,043	1,500,196	3,372,239
Total revenues	2,157,288	1,953,322	4,110,610
Revenues not related to specific teams			937,663
Grand Total			5,048,273

Summary

	Men's Teams	Women's Teams	Total
Total of Head Coaches' Salaries	192,983	212,541	405,524
Total of Assistant Coaches' Salaries	44,450	50,748	95,198
Total Salaries	237,433	263,289	500,722
Athletically Related Student Aid	1,575,678	1,335,272	2,910,950
Recruiting Expenses	15,057	12,304	27,361
Operating (Game-Day Expenses)	275,110	279,989	555,099
Summary of Subset Expenses	2,103,278	1,890,854	3,994,132
Total Expenses for Teams	2,157,288	1,953,322	4,110,610
Total Expenses for Teams Minus Subset Expense	54,010	62,468	116,478
Not Allocated Expenses			937,663
Grand Total Expenses			5,048,273
Total Revenue for Teams	2,157,288	1,953,322	4,110,610
Not Allocated Revenues			937,663
Grand Total Revenues			5,048,273
Total Revenues for Teams minus Total Expenses for Teams	0	0	0
Grand Total Revenues minus Grand Total Expenses			0