



The Report on Athletic Program Participation
Rates and Financial Support Data
(EADA Report)

July 1, 2019 – June 30, 2020

NAIA Division II

Prepared by the Office of Institutional Research

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Number of Undergraduates (full-time, baccalaureate, degree-seeking students) by Gender:

Fall 2019 semester enrollment figures:

| Undergraduate | Number | Percent |
|---------------|------------|-------------|
| Male | 300 | 40% |
| Female | 456 | 60% |
| Non-binary | 2 | 0% |
| Total | 758 | 100% |

Athletics Participation

A participant is a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed as a team member; (b) practices with the varsity team and receives coaching from one or more varsity coaches; or (c) receives athletically-related student aid. Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who does not play in a scheduled contest, whether for medical reasons or to preserve eligibility (i.e., a redshirt). Student-athletes who participate in more than one sport are counted in each sport.

| | Participants | | Number on 2 nd Varsity Team | |
|------------------------------------|--------------|------------|--|---------|
| | Men's | Women's | Men's | Women's |
| Baseball | 35 | | 1 | |
| Basketball | 22 | 23 | 0 | 3 |
| Soccer | 34 | 22 | 6 | 0 |
| Softball | | 22 | | 0 |
| Tennis | 12 | 7 | 0 | 1 |
| Track | 27 | 15 | 22 | 12 |
| Cross Country | 18 | 14 | 18 | 9 |
| Volleyball | 18 | 14 | 0 | 0 |
| Total Duplicated Count | 166 | 117 | | |
| Unduplicated Count | 142 | 104 | | |
| % of Athletic Participation | 58% | 42% | | |

Head Coaches' Assignments

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

| Sport | Head Coaches of Men's Teams | | | | | | | |
|---------------------------------|-----------------------------|---------------------------|--------------------|--------------------|-----------------------------|---------------------------|--------------------|--------------------|
| | Male Coaches - Head Count | | | | Female Coaches - Head Count | | | |
| | Full Time Coaching Duties | Part Time Coaching Duties | Full Time Employee | Part Time Employee | Full Time Coaching Duties | Part Time Coaching Duties | Full Time Employee | Part Time Employee |
| Baseball | | 1 | 1 | | | | | |
| Basketball | 1 | | 1 | | | | | |
| Soccer | 1 | | 1 | | | | | |
| Tennis | | 1 | | 1 | | | | |
| Track/Cross Country | | 1 | 1 | | | | | |
| Volleyball | | 1 | | 1 | | | | |
| Coaching Position Totals | 2 | 4 | 4 | 2 | 0 | 0 | 0 | 0 |

| Sport | Head Coaches of Women's Teams | | | | | | | |
|---------------------------------|-------------------------------|---------------------------|--------------------|--------------------|-----------------------------|---------------------------|--------------------|--------------------|
| | Male Coaches - Head Count | | | | Female Coaches - Head Count | | | |
| | Full Time Coaching Duties | Part Time Coaching Duties | Full Time Employee | Part Time Employee | Full Time Coaching Duties | Part Time Coaching Duties | Full Time Employee | Part Time Employee |
| Basketball | | | | | 1 | | 1 | |
| Soccer | 1 | | 1 | | | | | |
| Softball | | | | | 1 | | 1 | |
| Tennis | | 1 | | 1 | | | | |
| Track/Cross Country | | 1 | 1 | | | | | |
| Volleyball | | | | | 1 | | 1 | |
| Coaching Position Totals | 1 | 2 | 2 | 1 | 3 | 0 | 3 | 0 |

Assistant Coaches' Assignments

These tables list the number of assistant coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

| Sport | Assistant Coaches of Men's Teams | | | | | | | |
|---------------------------------|----------------------------------|---------------------------|--------------------|--------------------|-----------------------------|---------------------------|--------------------|--------------------|
| | Male Coaches - Head Count | | | | Female Coaches - Head Count | | | |
| | Full Time Coaching Duties | Part Time Coaching Duties | Full Time Employee | Part Time Employee | Full Time Coaching Duties | Part Time Coaching Duties | Full Time Employee | Part Time Employee |
| Baseball | | 2 | | 2 | | | | |
| Basketball | | 3 | | 3 | | | | |
| Soccer | | 2 | | 2 | | | | |
| Tennis | | 1 | | 1 | | | | |
| Track/Cross Country | | 3 | 1 | 2 | | 1 | | 1 |
| Volleyball | | | | | | 1 | | 1 |
| Coaching Position Totals | 0 | 11 | 1 | 10 | 0 | 2 | 0 | 2 |

| Sport | Assistant Coaches of Women's Teams | | | | | | | |
|---------------------------------|------------------------------------|---------------------------|--------------------|--------------------|-----------------------------|---------------------------|--------------------|--------------------|
| | Male Coaches - Head Count | | | | Female Coaches - Head Count | | | |
| | Full Time Coaching Duties | Part Time Coaching Duties | Full Time Employee | Part Time Employee | Full Time Coaching Duties | Part Time Coaching Duties | Full Time Employee | Part Time Employee |
| Basketball | | 1 | | 1 | | 2 | | 2 |
| Soccer | | 1 | | 1 | | 1 | | 1 |
| Softball | | 1 | | 1 | | | | |
| Tennis | | 1 | | 1 | | | | |
| Track/Cross Country | | 3 | 1 | 2 | | 1 | | 1 |
| Volleyball | | | | | | 1 | | 1 |
| Coaching Position Totals | 0 | 7 | 1 | 6 | 0 | 5 | 0 | 5 |

Head Coaches' Salaries

This table includes only salaries and bonuses paid to head coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

| | Men's Teams | Women's Teams |
|---|----------------|------------------|
| Average Annual Institutional Salary per Head Coach | 24,568 | 33,729 |
| Number of Head Coaches Used to Calculate the Average | 6 | 6 |
| Number of Volunteer Head Coaches | 0 | 0 |
| Average Annual Institutional Salary per Full-Time Equivalent (FTE) | 45,921 | 42,967 |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average | 3.21 | 4.71 |

Assistant Coaches' Salaries

This table includes only salaries and bonuses paid to assistant coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

| | Men's Teams | Women's Teams |
|---|----------------|------------------|
| Average Annual Institutional Salary per Head Coach | 6,846 | 7,000 |
| Number of Head Coaches Used to Calculate the Average | 13 | 12 |
| Number of Volunteer Head Coaches | 0 | 0 |
| Average Annual Institutional Salary per Full-Time Equivalent (FTE) | 16,573 | 17,573 |
| Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average | 5.37 | 4.78 |

Athletic Operating Expenses

All expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

| Sport | Men | Women | Total |
|--|----------------|----------------|----------------|
| Basketball | 32,127 | 39,532 | 71,659 |
| Baseball | 47,119 | | 47,119 |
| Soccer | 31,054 | 23,094 | 54,148 |
| Softball | | 30,199 | 30,199 |
| Tennis | 6,000 | 6,000 | 12,000 |
| Track/Cross Country | 23,912 | 22,461 | 46,373 |
| Volleyball | 14,495 | 19,462 | 33,957 |
| Total operating expenses excluding basketball | 122,580 | 101,216 | 223,796 |
| Total operating expenses | 154,707 | 140,748 | 295,455 |

Athletically Related Student Aid

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

| | Men's Teams | Women's Teams | Total |
|-------------------------------|----------------|------------------|-----------|
| Athletic Student Aid | 1,096,143 | 882,880 | 1,979,023 |
| Percent of Total Athletic Aid | 55% | 45% | 100% |

Recruiting Expenses

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

| | Men's Teams | Women's Teams | Total |
|---------------------|----------------|------------------|--------|
| Recruiting Expenses | 6,209 | 10,135 | 16,344 |

Total Expenses

Expenses attributable to intercollegiate athletic activities. These include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e.(game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

| Sport | Men | Women | Total |
|---|------------------|------------------|------------------|
| Basketball | 370,011 | 372,167 | 742,178 |
| Baseball | 309,098 | | 309,098 |
| Soccer | 369,209 | 352,503 | 721,712 |
| Softball | | 313,524 | 313,524 |
| Tennis | 95,816 | 63,940 | 159,756 |
| Track/Cross Country | 249,294 | 144,786 | 394,080 |
| Volleyball | 175,409 | 164,516 | 339,925 |
| Total expenses excluding basketball | 1,198,826 | 1,039,269 | 2,238,095 |
| Total expenses | 1,568,837 | 1,411,436 | 2,980,273 |
| Expenses not related to specific teams | | | 626,722 |
| Grand Total | | | 3,606,995 |

Total Revenue

Revenues attributable to intercollegiate athletic activities. This means revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, State or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

| Sport | Men | Women | Total |
|---|------------------|------------------|------------------|
| Basketball | 370,011 | 372,167 | 742,178 |
| Baseball | 309,098 | | 309,098 |
| Soccer | 369,209 | 352,503 | 721,712 |
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| Volleyball | 175,409 | 164,516 | 339,925 |
| Total revenues excluding basketball | 1,198,826 | 1,039,269 | 2,238,095 |
| Total revenues | 1,568,837 | 1,411,436 | 2,980,273 |
| Revenues not related to specific teams | | | 626,722 |
| Grand Total | | | 3,606,995 |

Summary

| | Men's Teams | Women's Teams | Total |
|---|------------------------|--------------------------|--------------|
| Total of Head Coaches' Salaries | 147,408 | 202,374 | 349,782 |
| Total of Assistant Coaches' Salaries | 88,988 | 84,000 | 172,998 |
| Total Salaries | 236,406 | 286,374 | 522,780 |
| Athletically Related Student Aid | 1,096,143 | 882,880 | 1,979,023 |
| Recruiting Expenses | 6,209 | 10,135 | 16,344 |
| Operating (Game-Day Expenses) | 154,707 | 140,748 | 295,455 |
| Summary of Subset Expenses | 1,493,465 | 1,320,137 | 2,813,602 |
| Total Expenses for Teams | 1,568,837 | 1,411,436 | 2,980,273 |
| Total Expenses for Teams Minus Subset Expense | 75,372 | 91,299 | 166,671 |
| Not Allocated Expenses | | | 626,722 |
| Grand Total Expenses | | | 3,606,995 |
| Total Revenue for Teams | 1,568,837 | 1,411,436 | 2,980,273 |
| Not Allocated Revenues | | | 626,722 |
| Grand Total Revenues | | | 3,606,995 |
| Total Revenues for Teams minus Total Expenses for Teams | 0 | 0 | 0 |
| Grand Total Revenues minus Grand Total Expenses | | | 0 |