



The Report on Athletic Program Participation  
Rates and Financial Support Data  
(EADA Report)

July 1, 2018 – June 30, 2019  
NAIA Division II

Prepared by the Office of Institutional Research

*This report is published in compliance with the Equity in Athletics Disclosure Act*

## Number of Undergraduates (full-time, baccalaureate, degree-seeking students) by Gender:

Fall 2018 semester enrollment figures:

Undergraduate	Number	Percent
Male	306	40%
Female	452	59%
Non-binary	4	1%
<b>Total</b>	<b>762</b>	<b>100%</b>

## Athletics Participation

A participant is a student-athlete who, as of the day of a varsity team's first scheduled contest: (a) is listed as a team member; (b) practices with the varsity team and receives coaching from one or more varsity coaches; or (c) receives athletically-related student aid. Any student who satisfies one or more of the criteria above is a participant, including a student on a team the institution designates or defines as junior varsity, freshman, or novice, or a student who does not play in a scheduled contest, whether for medical reasons or to preserve eligibility (i.e., a redshirt). Student-athletes who participate in more than one sport are counted in each sport.

	Participants		Number on 2 <sup>nd</sup> Varsity Team	
	Men's	Women's	Men's	Women's
Baseball	37		1	
Basketball	23	26	3	9
Soccer	40	28	4	4
Softball		27		2
Tennis	11	9	0	0
Track	25	17	20	16
Cross Country	19	9	16	8
Volleyball	13	16	3	1
<b>Total Duplicated Count</b>	<b>168</b>	<b>132</b>		
<b>Unduplicated Count</b>	<b>144</b>	<b>112</b>		
<b>% of Athletic Participation</b>	<b>56%</b>	<b>44%</b>		

## Head Coaches' Assignments

These tables list the number of head coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Head Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee
Baseball		1	1					
Basketball	1		1					
Soccer	1		1					
Tennis		1		1				
Track/Cross Country		1	1					
Volleyball		1		1				
<b>Coaching Position Totals</b>	<b>2</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Sport	Head Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee
Basketball					1		1	
Soccer	1		1					
Softball					1		1	
Tennis		1		1				
Track/Cross Country		1	1					
Volleyball		1		1				
<b>Coaching Position Totals</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>

## Assistant Coaches' Assignments

These tables list the number of assistant coaches assigned to each team, whether that coach is a male or female, whether that coach is assigned to that team on a full-time or part-time basis, and whether that coach is a full-time employee of the institution. For purposes of this report, the term "Full Time Coaching Duties" means the individual's employment responsibilities at the institution are exclusively those as coach of that team, and only that team, and are consistent with the institution's definition of a full-time employee of the institution (e.g., 40 hours per week or more) or part-time employee of the institution (e.g., less than 40 hours per week). For purposes of this report, the term "Full Time University Employee" means the individual's overall employment responsibilities at the institution are consistent with the institution's definition of a full-time employee (e.g., 40 hours per week or more) although that individual may have responsibilities other than as coach of that team, either within the athletic department or another department of the institution.

Sport	Assistant Coaches of Men's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee
Baseball		2		2				
Basketball		3		3				
Soccer		3	1	2				
Tennis		1		1				
Track/Cross Country		5	2	3				
Volleyball						1		1
<b>Coaching Position Totals</b>	<b>0</b>	<b>14</b>	<b>3</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>

Sport	Assistant Coaches of Women's Teams							
	Male Coaches - Head Count				Female Coaches - Head Count			
	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee	Full Time Coaching Duties	Part Time Coaching Duties	Full Time Employee	Part Time Employee
Basketball		2		2		2		2
Soccer		2	1	1		1		1
Softball		2		2		1		1
Tennis		1		1				
Track/Cross Country		5	2	3				
Volleyball		1		1		1		1
<b>Coaching Position Totals</b>	<b>0</b>	<b>13</b>	<b>3</b>	<b>10</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>

## Head Coaches' Salaries

This table includes only salaries and bonuses paid to head coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	24,634	21,707
Number of Head Coaches Used to Calculate the Average	6	6
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	49,433	41,347
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	2.99	3.15

## Assistant Coaches' Salaries

This table includes only salaries and bonuses paid to assistant coaches as compensation for coaching. It does not include benefits. Volunteer coaches are not included in calculating the average salary and the Full-Time Equivalent (FTE) Total.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach	5,067	5,370
Number of Head Coaches Used to Calculate the Average	15	18
Number of Volunteer Head Coaches	0	0
Average Annual Institutional Salary per Full-Time Equivalent (FTE)	15,140	16,245
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.02	5.95

## Athletic Operating Expenses

All expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

Sport	Men	Women	Total
Basketball	33,225	42,490	75,715
Baseball	43,128		43,128
Soccer	27,130	16,773	43,903
Softball		27,635	27,635
Tennis	5,714	4,068	9,782
Track/Cross Country	27,150	15,493	42,643
Volleyball	14,448	14,219	28,667
<b>Total operating expenses excluding basketball</b>	<b>117,292</b>	<b>78,466</b>	<b>195,758</b>
<b>Total operating expenses</b>	<b>150,795</b>	<b>120,678</b>	<b>271,473</b>

## Athletically Related Student Aid

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid.

	Men's Teams	Women's Teams	Total
Athletic Student Aid	991,559	862,936	1,854,495
Percent of Total Athletic Aid	53%	47%	100%

## Recruiting Expenses

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting.

	Men's Teams	Women's Teams	Total
Recruiting Expenses	15,012	16,929	31,941

## Total Expenses

Expenses attributable to intercollegiate athletic activities. These include appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses i.e.(game-day expenses), promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Sport	Men	Women	Total
Basketball	350,738	307,049	657,787
Baseball	315,494		315,494
Soccer	359,612	290,463	650,075
Softball		341,370	341,370
Tennis	109,012	49,994	159,006
Track/Cross Country	195,076	148,322	343,398
Volleyball	124,330	164,456	288,786
<b>Total expenses excluding basketball</b>	<b>1,103,524</b>	<b>994,605</b>	<b>2,098,129</b>
<b>Total expenses</b>	<b>1,454,262</b>	<b>1,301,654</b>	<b>2,755,916</b>
<b>Expenses not related to specific teams</b>			<b>508,564</b>
<b>Grand Total</b>			<b>3,336,480</b>

## Total Revenue

Revenues attributable to intercollegiate athletic activities. This means revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sports camps, State or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Sport	Men	Women	Total
Basketball	350,738	307,049	657,787
Baseball	315,494		315,494
Soccer	359,612	290,463	650,075
Softball		341,370	341,370
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<b>Revenues not related to specific teams</b>			<b>508,564</b>
<b>Grand Total</b>			<b>3,336,480</b>

## Summary

	Men's Teams	Women's Teams	Total
Total of Head Coaches' Salaries	147,804	130,242	278,046
Total of Assistant Coaches' Salaries	76,005	96,660	172,665
Total Salaries	223,809	226,902	450,711
Athletically Related Student Aid	991,559	862,936	1,854,495
Recruiting Expenses	15,012	16,929	31,941
Operating (Game-Day Expenses)	150,795	120,678	271,473
Summary of Subset Expenses	1,381,175	1,227,445	2,608,620
Total Expenses for Teams	1,454,262	1,301,654	2,755,916
Total Expenses for Teams Minus Subset Expense	73,087	74,209	147,296
Not Allocated Expenses			580,564
Grand Total Expenses			3,336,480
Total Revenue for Teams	1,454,262	1,301,654	2,755,916
Not Allocated Revenues			580,564
Grand Total Revenues			3,336,480
Total Revenues for Teams minus Total Expenses for Teams	0	0	0
Grand Total Revenues minus Grand Total Expenses			0