

## Employer Contribution Election Form for Retirement

Check one:

MRT (pre-tax)  
*Mennonite Retirement Trust*

TIAA-CREF (pre-tax)  
*Teachers Insurance & Annuity Association of America – College Retirement Equities Fund*

Contributions will start after 90 days of employment for employees working at least 20 hours or more a week. All GC contributions are pre-tax. *If employee is coming from an institution that currently participates in the ICIMEP Retirement Plan, the waiting period is waived if they choose to enroll in the TIAA-CREF plan.*

\_\_\_\_\_  
**Employee Printed Name**

\_\_\_\_\_  
**Effective Date**

\_\_\_\_\_  
**Employee Signature**

\_\_\_\_\_  
**Current Date**

### GOSHEN COLLEGE CONTRIBUTION VESTING SCHEDULE

Years of Service	Percentage of Vesting
1	25%
2	50%
3	75%
4	100%