

BENEFITS ELIGIBILITY BY EMPLOYEE CATEGORY

FULL-TIME (.75 – 1.0 FTE)

Free (taxable) personal RFC membership (annual family membership available for fee).
Library access
Free access to Theater events/Athletic events for employee only (with ticket).
Free access to Music Center events (with ticket) **Exceptions: Festival of Carols, Performing Arts Series.**
Ticket must be purchased for these events.
Tuition discount
Life/AD&D insurance
Supplemental Life/Ad&D insurance
LTD (after 1 year)
Health/Rx
Dental
Vision
FSA
Retirement
Retirement/GC contribution (after 90 days with vesting schedule)
Vacation – **Exceptions: Teaching Faculty, Head Coaches, Residence Directors**
Sick leave
Holidays (do not enter for salaried employees – paid regardless, included in salary)

PART-TIME (.50 – .74 FTE)

Free (taxable) personal RFC membership (annual family membership available for fee)
Library access
Free access to Theater events/Athletic events for employee only (with ticket).
Free access to Music Center events (with ticket) **Exceptions: Festival of Carols, Performing Arts Series.**
Tickets must be purchased for these events.
Tuition discount (pro-rated)
Life/AD&D insurance
Supplemental Life/AD&D insurance
LTD (after 1 year)
Dental
Vision
FSA
Retirement
Retirement/GC contribution (after 90 days, with vesting schedule)
Vacation (pro-rated) – **Exceptions: Teaching Faculty, Head Coaches, Residence Directors**
Sick leave (pro-rated)
Holiday (pro-rated)
NO HEALTH INSURANCE – **Exceptions: Teaching faculty w/10+ load hours** or grandfathered prior to 7/2014

BENEFITS ELIGIBILITY BY EMPLOYEE CATEGORY

ADJUNCT TEACHING FACULTY

Free (taxable) personal RFC membership (annual family membership available for fee).
Library access (with Community Card through the library)
Free access to Theater events/Athletic events for employee only (with ticket).
Free access to Music Center events (with ticket) **Exceptions: Festival of Carols, Performing Arts Series.**
Tickets must be purchased for these events.
Mileage, if more than 20 miles from GC (\$500 maximum per semester)
Retirement (must work 20 hours per week)

ASSISTANT COACHES (Less than .5 FTE, hours vary, 10-month position)

Free (taxable) personal RFC membership (annual family membership available for fee).
Library access (with Community Card through the library)
Free access to Theater events/Athletic events for employee only (with ticket).
Free access to Music Center events (with ticket) **Exceptions: Festival of Carols, Performing Arts Series.**
Ticket must be purchased for these events.

TEMPS (.5 FTE OR ABOVE WITH 1 YEAR COMMITMENT)

Free (taxable) personal RFC membership (annual family membership available for fee).
Library access (with Community Card through the library)
Free access to Theater events/Athletic events for employee only (with ticket).
Free access to Music Center events (with ticket) **Exceptions: Festival of Carols, Performing Arts Series.**
Ticket must be purchased for these events.
Health/Rx (.75 FTE and above only)
Dental
Vision
Life/AD&D insurance
Supplemental Life/AD&D insurance
Retirement
Retirement/GC Contribution (after 90 days, with vesting schedule)
Sick Leave (pro-rated)
Holidays (pro-rated)

TEMPS: (.5 FTE OR ABOVE WITH LESS THAN 1 YR COMMITMENT)

***FT SEASONAL OR LESS THAN .5 FTE (on-call custodians, summer employees)**

Free (taxable) personal RFC membership (annual family membership available for fee).
Library access (with Community Card through the library)
Free access to Theater events/Athletic events for employee only (with ticket).
Free access to Music Center events (with ticket) **Exceptions: Festival of Carols, Performing Arts Series.**
Ticket must be purchased for these events.

BENEFITS ELIGIBILITY BY EMPLOYEE CATEGORY

VOLUNTEERS

If pledge at least 50 hours per year, receive free (taxable) personal RFC membership (family membership available for fee). Must complete a W-4 tax form.