## CRITERIA MATRIX

Position Title: $\qquad$ Full Consideration: $\qquad$ Final Closing: $\qquad$

| Qualifications |  | Relations to job - <br> What aspects of job might they not be able to do/do well without this? |  | Screening Criteria - <br> what are the different ways someone might meet these qualifications? | When to Assess <br> (and eliminate for not meeting) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Application <br> Zoom/phone interview <br> Site interview <br> References | Low Medium High |
|  |  |  |  |  | Application <br> Zoom/phone interview <br> Site interview <br> References | Low <br> Medium <br> High |
|  |  |  |  |  | Application <br> Zoom/phone interview <br> Site interview <br> References | Low Medium High |
|  |  |  |  |  | Application <br> Zoom/phone interview <br> Site interview <br> References | Low <br> Medium <br> High |
|  |  |  |  |  | Application <br> Zoom/phone interview <br> Site interview <br> References | Low Medium High |

