



Monthly Insurance Rates 2023-2024

Health Insurance

The health insurance rates for the 2023-2024 academic year have increased by 5%. Goshen College will continue to pay 100% of the employee premium as well as at least 50% of the premium for dependents of full-time employees.

	Single Coverage	Employee/Children	Employee/Spouse	Full Family
Employee Cost	\$0	\$203.22	\$556.84	\$760.05
College Cost	\$641.82	\$857.11	\$658.36	\$873.66
Total	\$641.82	\$1060.33	\$1215.20	\$1633.71

An annual physical with your health service provider is required for employees and spouses covered under GC health insurance. Failure to complete this requirement by the deadline will result in a monthly charge in addition to the premium cost.

In your coverage decision, remember that the rates above are gross deduction. The net cost to you will be 75-80% of these dollars due to taking them out of your check pre-tax (tax free).

Dental Insurance – HRI/Paramount

The dental insurance rates for the 2023-2024 academic year have remained the same. Employees pay the full cost of these premiums.

Employee Only	\$26.15
Employee + 1 Dependent	\$55.33
Full Family	\$98.89

Vision Insurance

The vision insurance rates for the 2023-24 academic year have remained the same. Employees pay the full cost of these premiums.

Employee Only	\$7.89
Employee + Spouse	\$14.99
Employee + Dependents	\$15.79
Full Family	\$23.19