

Summary of Changes in Health Coverage

Everence Insurance Company, as agent of the plan, has prepared this summary on behalf of the Mennonite Educators Benefit Plan for Goshen College.

This summary briefly explains the changes made to the plan, effective July 1, 2021. For easy reference, the headings correspond to those listed in your Summary Plan Description. This summary is provided for informational purposes only. Please see your Summary Plan Description for complete details and information.

Schedule of Benefits

Plan Requirements – Total annual out-of-pocket maximum

The total annual out-of-pocket maximums for in-network services (deductible; coinsurance; office visit copays, Amwell copays, and prescription drug copays) have been increased to \$8,550 per person and \$17,100 per family.

Covered Services

Amwell Virtual Physician Visits

The copayment for Amwell virtual physician visits is now waived through December 31, 2021.

Professional Provider Services

The plan's normal cost-sharing requirements for virtual physician visits with non-Amwell network physicians are now waived through December 31, 2021.

Outpatient Prescription Drug Rider

Maximum Quantity at Purchase

80 percent of a prescription for specialty pharmaceuticals must now be used before refill is allowed.