Amendment to the Mennonite Educators Benefit Plan for Goshen College

This Amendment is attached to and becomes a part of the Summary Plan Description for the Mennonite Educators Benefit Plan for Goshen College. It outlines changes to the plan, effective July 18, 2015.

A definition of spouse is added to Part II, Definitions, as follows:

*Spouse* — The individual legally married to the employee (as determined under applicable laws of the state in which the marriage was validly entered into) while the employee is enrolled in this plan. *Spouse* does not include an individual who is legally separated from the employee.

Item #1 in the first paragraph of Part III, Participation – Who Can Be Covered, Section B, Dependents, is deleted in its entirety and replaced with the following:

1. Your spouse (see definition in Part II), provided you are not divorced or legally separated.

Except as specifically modified or revised in this Amendment, all provisions and terms of the Summary Plan Description for the Mennonite Educators Benefit Plan for Goshen College, including any previous modifications, shall remain unchanged.