

To: Employees on Goshen College Health Insurance

Along with other Mennonite higher education institution in our insurance pool, Goshen College has decided to discontinue the yearly wellness screenings that were part of being on GC health insurance. The wellness screenings will be replaced by a required annual physical with your health provider. For your reference, attached is a list of questions and answers which might be helpful to you during this time of transition.

For the 2017-18 benefit plan year, your annual physical will need to be completed between July 1, 2016 and May 31, 2017 in order to have time for verification. Your health provider will need to use certain diagnostic codes to record the visit for insurance purposes.

Attached is a list of diagnostic codes you can share with your health provider for your exam. When your health provider files your insurance forms, they should be using one or even several of these codes. Everence will then send us the list of employees who have had their physicals based on these codes.

The requirement of another exam will not be until a year later than the previous visit. This provides employees the opportunity to receive an annual physical, which is the reason for the wellness screening process. It also allows employees to establish a working relationship with their respective health provider regarding their overall health care needs. There will be no charge to you for your annual physical, as this is covered by the health insurance, unless you receive additional services that go beyond a routine physical.

The penalty of not getting an annual physical is a monthly charge of \$30, which continues for the academic year being charged. Spouses and dependents are not subject to this requirement or additional premium cost, but could be in the future.

If you have questions, please contact Norm Bakhit or Sonia Williams in Human Resources.

Thank You,

Norm Bakhit and Deanna Risser