

Goshen College
RECREATION-FITNESS CENTER Authorization of Benefit

Goshen College offers free use of the Recreation-Fitness Center to its employees who elect to use this benefit. The cost of the use ("membership"), however, is a taxable benefit that must be reported to the IRS. Those persons who only come to the center for public events (basketball games, public occasions, campus celebrations, etc.) are not required to get a membership and are not taxed on this type of use. The rate for taxation is \$180.00 a year. If you elect the benefit of RFC membership, your payroll account will be taxed \$15.00 (\$7.50 per pay) each month. Please note **you will not be charged** this amount, but **taxed** on this amount.

Students at Goshen College do not pay tax on the Rec-Fitness membership. Therefore, if you are taking a course, you will be not be taxed during the semester you are taking that course. Note that it is your responsibility to notify Human Resources when you start the course.

Goshen College also offers family membership at a reduced rate of \$180.00 a year. If you elect membership for your family, this charge will be handled through a payroll deduction of \$15.00 (\$7.50 per pay) each month. **With a family membership, dependents are limited to spouse and children who are under 19 or still in high school.** Any faculty or staff member who does not have a spouse or dependent may purchase an annual membership at the family membership cost (\$180 per year) to cover one friend for the period of the membership.

All members (including all family members and friends) must have a key fob for entry to the RFC. Any family/friend member who will use the RFC by him or herself needs a key fob, so children under 6 years old accompanied by a parent or older sibling with a key fob do not need one of their own. Key fob's must be obtained from the RFC main desk.

Please check the appropriate item below and return this form to Human Resources.

Name: _____ GC ID: _____

- _____ I elect to have membership in the Recreation-Fitness Center and am aware I will be taxed \$15.00/month (\$7.50 per pay) through payroll.
- _____ I elect family membership and expect to pay \$15.00/month (\$7.50 per pay) through payroll. My family members' names and birth dates are listed below.
- _____ I am registered for a class during the fall/spring semester of _____ academic year and expect no taxation for the RFC benefit during that semester.
- _____ I have read and agree to the waiver and indemnification on the back of this form.

Family/Friend Names	Relationship	Birth date (of children under 19)
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Signature: _____ Date: _____

WAIVER AND INDEMNIFICATION

The undersigned, in consideration of his/her participation in the Goshen College Recreation-Fitness Center, does hereby:

1. Acknowledge that through participation in physical activity in the center, the undersigned, as well as others, are exposed to above-normal risks that can result in harm to self and others.
2. Waive, release and forever discharge Goshen College from any and all injury or damage sustained by the undersigned, his/her heirs or successors arising from or out of participation in the Recreation-Fitness Center.
3. Accepts responsibility to verify with his/her physician that the undersigned has no physical or psychological problems that would prohibit participation in the Recreation-Fitness Center.
4. Agrees to comply with the written regulations as well as all instructions and directions of all supervisors and instructors in the Recreation-Fitness Center.
5. Agrees to indemnify and save harmless Goshen College as well as all staff in the Recreation-Fitness Center from any and all claims or demands for loss, cost, injury or damage arising from his/her participation in the Recreation-Fitness Center.
6. Agrees that all the points in this waiver and indemnification will also apply to any members of his/her family who participate in the Goshen College Recreation-Fitness Center.
7. Accepts the responsibility to supervise children as outlined below and also **acknowledges that even during community time, Goshen College will have specific spaces reserved for ongoing college programs.**
 - a. Children under the age of 12 must be supervised by a parent in the same activity area.
 - b. Children from the ages of 12 to 15 must be supervised by a parent in the building, but does not have to be in the same activity area.
 - c. Children 16 to 18 may be in the building without parental supervision.

Signature: _____

Date: _____