

Applicant Tracking Form

FEDERAL RACE AND ETHNICITY DEFINITIONS

The categories for data on race and ethnicity for Federal statistics and civil rights compliance are defined as follows:

- 1 **Black (not of Hispanic origin):** A person having origins in any of the black racial groups of Africa (except those of Hispanic origin).
 - 2 **Asian/Pacific Islander:** A person with origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent or the Pacific Islands. This includes people from China, Japan, Korea, the Philippine Islands, American Samoa, India, and Vietnam.
 - 3 **White (not of Hispanic origin):** A person having origins in any of the original peoples of Europe, North Africa, or the Middle East (except those of Hispanic origin).
 - 4 **Hispanic:** A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
 - 5 **American Indian/Alaskan Native:** A person having origins in any of the original peoples of North America or who maintains cultural identification through tribal affiliation or community recognition.
- U Unknown or no self-identification

SEX

1. Female
2. Male

INTERVIEW METHOD

1. Interviewed by telephone
2. Interviewed in person
3. Not Interviewed

REASON NOT RECOMMENDED

1. Previous experience not as strong
2. Did not possess preferred educational level
3. Related skills not as strong
4. Applicant salary requirement too high
5. Applicant did not keep interview appointment/declined interview
6. Applicant withdrew
7. Applicant declined position
8. Other (please provide explanation)