

EMPLOYER SATISFACTION

The following data was provided by the state of Indiana and came from surveys of Indiana administrators conducted by the Indiana Department of Education.

Data received in 2021 from the 2019-20 academic year, N = 8

Question	Strongly Disagree	Disagree	Agree	Strongly Agree
<i>Knowledge: The EPP did an outstanding job of preparing this teacher to...</i>				
1. ...understand how students learn and develop at the grade level they are teaching.	0	2	4	2
2. ...meet expectations of a beginning teacher for content preparation and knowledge.	0	1	6	1
3 ...adhere to the ethical requirements of the teaching profession.	0	0	7	1
4. ...adhere to the legal requirements of the teaching profession.	0	0	7	1
<i>Performance: The EPP did an outstanding job of preparing this teacher to...</i>				
5. ...provide an appropriate and challenging learning experience.	0	3	4	1
6. ...provide an inclusive learning environment.	0	1	5	2
7. ...provide a rigorous learning environment.	0	2	5	1
8. ...use a variety of assessment methods to guide, adjust, and improve instruction.	0	1	6	1
9. ...develop content specific assessments to test for student understanding of the lesson objectives.	0	2	5	1
10. ...differentiate instruction to meet all students' learning needs.	0	3	4	1
11. ...work effectively with students with all exceptionalities.	0	1	6	1
12. ...analyze student assessment data to improve classroom instruction.	0	2	5	1
13. ...use effective strategies to manage the learning environment.	0	3	4	1
14. ...integrate technological tools as appropriate to advance student learning.	0	0	6	2
<i>Dispositions: The EPP did an outstanding job of preparing this teacher to...</i>				
15. ...openly accept suggestions/constructive feedback.	0	0	5	3
16. ...exhibit ethical practice expected of educators.	0	0	5	3
17. ...work effectively with other professionals.	0	1	6	1
18. ...work effectively with parents/guardians.	0	1	6	1
19. ...work effectively with school leaders.	0	0	6	2
20. ...work effectively within the school culture.	0	0	6	2
Overall satisfaction rating	Very dissatisfied	Dissatisfied	Satisfied	Very Satisfied
21. Overall, how satisfied are you with the training this teacher received from this EPP?	0	1	6	1

Data received in 2020 from the 2018-19 academic year, N = 5:

Question	Strongly Agree	Agree	Disagree	Strongly Disagree
<i>Knowledge: The EPP did an outstanding job of preparing this teacher to...</i>				
Understand how the learner develops and grows	2	2	1	0
Meet the content knowledge expectations for a beginning teacher	3	2	1	0
Adhere to the ethical requirements of the teaching profession	4	1	0	0
Adhere to the legal requirements of the teaching profession	4	1	0	0
<i>Performance: The EPP did an outstanding job of preparing this teacher to...</i>				
provide appropriate and challenging learning experiences	3	1	1	0
provide an inclusive learning environment	3	1	1	0
provide a rigorous learning environment	3	0	2	0
work collaboratively with school leaders and colleagues				
differentiate instruction to meet all students' learning needs	3	1	0	0
work effectively with students with exceptionalities	2	2	1	0
Use a variety of assessment methods to guide, adjust, and improve instruction	3	2	0	0
Develop content-specific assessments to test for student understanding of the lesson	2	1	2	0
Analyze student assessment data to improve classroom instruction	1	2	2	0
use effective strategies to manage learning environments	2	1	1	1
integrate technological tools to enhance student learning	3	1	1	0
<i>Dispositions: The EPP did an outstanding job of preparing this teacher to...</i>				
openly accept suggestions and feedback	3	2	0	0
exhibit ethical practice	4	1	0	0
work effectively with other teachers	3	1	1	0
work effectively with parents and guardians	3	2	0	0
work effectively with school leaders	3	1	1	0
work effectively within school culture	3	2	0	0
Overall satisfaction rating	Very Satisfied	Satisfied	Dissatisfied	Very Dis
	2	1	1	0

Data received in 2019 from the 2017-18 academic year, N = 3:

Principal Survey Results for Goshen College				
Principals are responding to statements divided into three domains (knowledge, disposition, and performance) and reflect elements of both national professional standards (NCATE/CAEP) and the Model Core Teaching Standards, Interstate Teacher Assessment and Support Consortium (InTASC). EPPs are expected to meet these standards in order to prepare educators for licensure (511 IAC 13-1-1).				
Knowledge Preparation of Teacher	Strongly Disagree	Disagree	Agree	Strongly Agree
For each of the following, please provide your assessment of how well the EPP prepared this teacher in the following categories. The range is from 1 (strongly disagree) to 4 (strongly agree).	(1)	(2)	(3)	(4)
<i>The EPP did an outstanding job of preparing this teacher to...</i>				
1. ...understand how students learn and develop at the grade level they are teaching.	0	0	3	0
2. ...meet expectations of a beginning teacher for content preparation and knowledge.	0	1	2	0
3. ...adhere to the ethical requirements of the teaching profession.	0	0	0	3
4. ...adhere to the legal requirements of the teaching profession.	0	0	2	1
Pedagogical Preparation of Teacher				
<i>The EPP did an outstanding job of preparing this teacher to...</i>				
5. ...provide an appropriate and challenging learning experience.	0	1	2	0
6. ...provide an inclusive learning environment.	0	0	2	1
7. ...provide a rigorous learning environment.	0	1	2	0
8. ...use a variety of assessment methods to guide, adjust, and improve instruction.	0	1	2	0
9. ...develop content specific assessments to test for student understanding of the lesson objectives.	0	1	2	0
10. ...differentiate instruction to meet all students' learning needs.	0	1	1	1
11. ...work effectively with students with all exceptionalities.	0	1	2	0
12. ...analyze student assessment data to improve classroom instruction.	0	1	2	0
13. ...use effective strategies to manage the learning environment.	1	0	2	0
14. ...integrate technological tools as appropriate to advance student learning.	0	0	2	0
Professional Disposition of Teacher				
<i>The EPP did an outstanding job of preparing this teacher to...</i>				
15. ...openly accept suggestions/constructive feedback.	0	0	2	1
16. ...exhibit ethical practice expected of educators.	0	0	2	1
17. ...work effectively with other professionals.	0	0	1	2
18. ...work effectively with parents/guardians.	0	0	2	1
19. ...work effectively with school leaders.	0	0	2	1
20. ...work effectively within the school culture.	0	0	2	1
Overall Assessment	Very Dissatisfied	Dissatisfied	Satisfied	Very Satisfied
21. Overall, how satisfied are you with the training this teacher received from this EPP?	0	1	1	1