

Effectiveness Ratings

Percent of Teachers Achieving Effective or Highly Effective Rating 2017-2018										
Institution	Teachers with One (1) Year Experience			Teachers with Two (2) Years of Experience			Teachers with Three (3) Years of Experience			Grand Totals
	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	
Goshen College	9	2	11	12	1	14	13	2	15	
Grand Total Rated Effective										34
Grand Total Rated Highly Effective										5
Grand Total Effective and Highly										39
Grand Total Teachers Evaluated										40
Final Percent										98%
<p><i>**"Year" defined as September 1 - August 31.</i></p> <p><i>Visit http://www.doe.in.gov/evaluations for additional information.</i></p>										

TEACHER EFFECTIVENESS DATA

- Tables provided by the Indiana Department of Education
- “Effective” by state definition: A positive impact on student learning.
- Note: No survey was conducted in 2016-17.

Percent of Teachers Achieving Effective or Highly Effective Rating 2015-2016										
Name of Institution	Teachers with One (1) Year Experience			Teachers with Two (2) Years of Experience			Teachers with Three (3) Years of Experience			Grand Totals
	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	
Goshen College	8	4	12	<10	<10	<10	<10	<10	<10	
Grand Total Rated Effective										8
Grand Total Rated Highly Effective										4
Grand Total Effective and Highly Effective										12
Grand Total Teachers Evaluated										12
Final Percent										100%
<i>*Year defined as September 1 - August 31.</i> Visit http://www.doe.in.gov/evaluations for additional information.										

Percent of Teachers Achieving Effective or Highly Effective Rating 2014-2015										
Name of Institution	Teachers with One (1) Year Experience			Teachers with Two (2) Years of Experience			Teachers with Three (3) Years of Experience			Grand Totals
	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	
Goshen College			Less than 10 reported	11	1	12	14	2	16	
Grand Total Rated Effective										
Grand Total Rated Highly Effective										
Grand Total Effective and Highly Effective										
Grand Total Teachers Evaluated										
Final Percent										Less than three full years of data
<i>*Year defined as September 1 - August 31.</i> Visit http://www.doe.in.gov/evaluations for additional information.										

STATE TEACHER EFFECTIVENESS

- Table provided by the Indiana Department of Education

Percent of Teachers Achieving Effective or Highly Effective Rating 2016-2017										
	Teachers with One (1) Year Experience			Teachers with Two (2) Years of Experience			Teachers with Three (3) Years of Experience			Grand Totals
	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	
State Totals	2199	470	2891	2097	768	3007	2097	1067	3274	
Grand Total Rated Effective										6393
Grand Total Rated Highly Effective										2305
Grand Total Effective and Highly Effective										8698
Grand Total Teachers Evaluated										9172
Final Percent										95%
<p><i>**Year" defined as September 1 - August 31.</i></p> <p>Visit http://www.doe.in.gov/evaluations for additional information.</p>										