

Percent of Teachers Achieving Effective or Highly Effective Rating 2015-2016										
Name of Institution	Teachers with One (1) Year Experience			Teachers with Two (2) Years of Experience			Teachers with Three (3) Years of Experience			Grand Totals
	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	
Goshen College	8	4	12	<10	<10	<10	<10	<10	<10	
Grand Total Rated Effective										8
Grand Total Rated Highly Effective										4
Grand Total Effective and Highly Effective										12
Grand Total Teachers Evaluated										12
Final Percent										100%
**"Year" defined as September 1 - August 31.										
Visit <a href="http://www.doe.in.gov/evaluations">http://www.doe.in.gov/evaluations</a> for additional information.										