

Goshen College
 Salary and Wage Schedule for 2009-10 fiscal year
 (With comparative years 2005-2008)

| | <u>05-06</u> | <u>06-07</u> | <u>07-08</u> | <u>08-09</u> | <u>09-10</u> |
|--|--------------|--------------|--------------|--------------|--------------|
| <u>Administrative Faculty and Professional Staff:</u> (Base salaries - 12 months -- base targets) | | | | | |
| Level 1.7 | 57,075 | 58,300 | 59,400 | 60,650 | 60,650 |
| Level 2.0 | 52,225 | 53,350 | 54,300 | 55,450 | 55,450 |
| Level 2.3 | 47,475 | 48,500 | 49,350 | 50,400 | 50,400 |
| Level 2.7 | 43,050 | 43,900 | 44,500 | 45,450 | 45,450 |
| Level 3.0 | 39,300 | 40,075 | 40,600 | 41,475 | 41,475 |
| Level 3.3 | 35,975 | 36,675 | 37,150 | 37,950 | 37,950 |
| Level 3.7 | 32,625 | 33,275 | 33,750 | 34,475 | 34,475 |
| Level 4.0 | 29,300 | 30,100 | 30,700 | 31,375 | 31,375 |
| Level 4.3 | 27,900 | 28,450 | 28,900 | 29,550 | 29,550 |
| Level 4.7 | 26,275 | 26,800 | 27,225 | 27,825 | 27,825 |
| Level 5.0 | 25,250 | 25,750 | 26,150 | 26,725 | 26,725 |
| <u>Staff:</u> (Rate is starting per hour wage with no credit for experience) | | | | | |
| Office Level VIII | 12.00 | 12.00 | 12.00 | 12.00 | 12.00 |
| Office Level VII | 11.00 | 11.00 | 11.00 | 11.00 | 11.00 |
| Office Level VI | 10.00 | 10.00 | 10.00 | 10.00 | 10.00 |
| Office Level V | 9.00 | 9.00 | 9.00 | 9.00 | 9.00 |
| Office Level IV | 8.25 | 8.25 | 8.25 | 8.25 | 8.25 |
| Physical Plant Level VIII | 14.75 | 14.75 | 14.75 | 14.75 | 14.75 |
| Physical Plant Level VII | 13.00 | 13.00 | 13.00 | 13.00 | 13.00 |
| Physical Plant Level VI | 10.65 | 10.65 | 10.65 | 11.00 | 11.00 |
| Physical Plant Level V | 8.90 | 8.90 | 9.17 | 9.35 | 9.35 |
| Physical Plant Level IV | 8.15 | 8.15 | 8.39 | 8.56 | 8.56 |

Note: Length of service and other miscellaneous adjustments are built in to the administrative salary system.

updated 6/5/2009, dr